



Equal Opportunity and Harassment
Marine Air Group 13
August 2015



The overarching principle for this command will be our Core Values. Hold our Core Values in your heart; Honor, Courage and Commitment will be our mantra. Our Honor includes our integrity, responsibility and accountability. Courage encompasses both physical and moral courage -- doing the right thing, in the right way for the right reason. Finally, Commitment defines your devotion to the Corps and fellow Marines.

Marines are brothers and sisters in arms, reliant upon one another to accomplish the mission. Mutual respect and trust are absolute requirements in the challenging and complex endeavor of a Marine Corps engaged in a war of ideals and beliefs. The ideals of our nation are being challenged daily in this fight; we must maintain the moral high ground and embrace the equality and opportunities we afford all our Marines, no matter their race, color, religion, sex, age, national origin, or sexual orientation.

Discrimination and harassment are counter to the culture of Marines; we pride ourselves on our warrior code and chivalry. Pejorative attitudes erode our morale and degrade our ability to accomplish the mission. Equal opportunity is the responsibility of all our leaders. We must ensure all Marines are unequivocally given career opportunities, retained and fairly promoted in order to strengthen our future Corps.

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